

Work with us to find a service that works for you

Deliver

For clients who wish to work with multiple recruitment agencies, this level of service involves exploring our database of registered candidates only. This service is suitable for those seeking a straightforward, non-exclusive engagement.

✓ Internal database and network search

✓ Role by role basis

✓ Fee is 20% of the candidate's first-year salary

✓ Rebate - 8 weeks

✗ External market search

✗ Candidate experience reporting

✗ Cultural fit - psychometric profiling

Exclusive

For clients who wish to engage as us their partner agency, to conduct a thorough search of the market and provide the strongest candidates. This retains the option to hire directly, whilst we are engaged to recruit for you.

✓ Internal database and network search

✓ Role by role basis

✓ Fee is 18% of the candidate's first-year salary

✓ Rebate - 12 weeks

✓ External market search

✗ Candidate experience reporting

✗ Cultural fit - psychometric profiling

Popular

Partner

For clients who wish to engage us as their partner agency, to conduct a thorough search of the market and provide the strongest candidates. We handle all recruitment activities, and any direct candidates sourced intentionally or otherwise by the employer will be passed to Beyond The Book as their recruitment partner.

✓ Internal database and network search

✓ Role by role basis

✓ Fee is 16% of the candidate's first-year salary

✓ Rebate - 6 months

✓ External market search

✓ Candidate experience reporting

✓ Cultural fit - psychometric profiling

This service option requires a non-refundable upfront cost of £2,500 which will be deducted from the final placement fee.